

# Raumati Swimming Club Inc.

## CODE OF CONDUCT

Effective January 2010

The following Code of Conduct applies to all Raumati Swimming Club Inc. (RSC) Members and persons participating/connected to Raumati Swimming Club Inc. (RSC) activities.

*The following requirements must be met in regard to your conduct;*

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Operate within the Constitution, Regulations, Policies and Procedures of RSC, Swimming Wellington, Swimming New Zealand and FINA.
- Abide by the Sports Anti-Doping Policy
- Understand the possible consequences of breaching the Code of Conduct.
- Immediately report any breaches of RSC members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others
- Refrain from any form of victimisation towards others
- Provide a safe environment for the conduct of the activity in accordance with relevant RSC policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Never act in any way that may bring disrepute or disgrace to RSC members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Raumati Swimming Club Inc. expects all members, supporters, advisors, staff and associates of RSC to abide by a Code of Conduct that upholds the principles and values of RSC, Swimming Wellington and the SNZ Member Protection Policy. Members should recognize that at all times they have a responsibility to a duty of care to all RSC members.

**Swimmer will:**

- Agree to abide by the code of conduct.
- Never argue with or verbally abuse an official. Always use the appropriate rules and guidelines to resolve a dispute.
- Not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with swimming events and/or swimming results in which they are participating or have been directly involved in.
- Conduct yourself in a sportsman-like manner and respect fellow swimmers, coaches, managers, staff, officials and the achievement of opponents.
- Do not bully or take an unfair advantage of another competitor.
- Co-operate with your Coach, Team Manager, team mates and opponents.
- Refrain from possessing, consuming prohibited substances while representing RSC.
- Do not consume or purchase alcohol and tobacco while representing RSC.
- Comply with training, competition, curfew and behaviour requirements directed by RSC, while representing RSC.

*I agree to the conditions of this Code of Conduct:*

\_\_\_\_\_ *Print Swimmers name clearly*

\_\_\_\_\_ *Swimmer Signature*

\_\_\_\_\_ *Dated*

*I agree to the conditions of this Code of Conduct:*

\_\_\_\_\_ *Parent/Guardian Signature*

\_\_\_\_\_ *Dated*